



Role Description and Person Specification

Job Title	First Team Manager
Role	Part-time
Reports to	Chairman
How to apply	Send CV / Covering Letters to: Ceo@Weymouthfootballclub.co.uk
Application closing date	Thursday 5 th December 5 pm

Our Club

Formed in 1890 Weymouth Football Club is the heart and soul of the town and local community, boasting a rich history in non-league football. The first team currently competes in the National League South, step 2 of English football. The club also has a Women's team and maintains close ties with its U23 side, aiming to develop and nurture players for the first team.

Our club thrives on the passion of its fans and the dedication of generous volunteers who support us through thick and thin. Ownership is spread among numerous individual shareholders, making it a community-owned entity. The current board of directors, consisting of 9 hardworking individuals, strives to drive the club forward and uphold the highest standards.

The Bob Lucas Stadium, our home ground, has a storied footballing history. We aspire to see more competitive nights there, with the club aiming to return to the National League and achieve its visions and aspirations.

Our squad features a dynamic mix of younger players and seasoned veterans with experience at this level. The team has cultivated a strong culture of ambition and progress, making it an ideal environment for the right manager to lead Weymouth Football Club to new heights

Our Club Values

Our core values are at the heart of the club, and we feel passionate about holding ourselves, the club and all its stakeholders accountable to the following values:

INTEGRITY

Moral, honest, and consistent commitment to what we say

TRANSPARENCY

Clear, open, and easily understood



COMMUNITY

Giving back, promoting unity and community through the beautiful game

Main Purpose of the Role

The club has had a challenging start to the league campaign. Our immediate goal is to stay in the National League South by achieving more consistent results and performances, and significantly improving our poor home form.

In the longer term, we aim for our manager to have the vision, passion, and skills to not only ensure our survival but also to compete for promotion and one day return to the National League.

It's crucial that our manager aligns with the club's vision and values, both on and off the pitch, to secure the future success of Weymouth Football Club.

Cross Club Responsibility:

- Always act with integrity and prioritise the best interests of the football club
- Always serve as an ambassador for the club
- Understand and respect all stakeholders, from fans to shareholders
- Maintain professionalism and a strong work ethic

Main Responsibilities / Job role

While the club may occasionally ask you to take on additional roles and responsibilities your core focus will include:

- Collaborating closely with the board of directors to achieve goals and targets.
- Managing day-to-day footballing operations
- Organising and overseeing training arrangements
- Scouting for new and necessary players
- Establishing and maintaining a winning and positive culture within the dressing room and among support staff
- Managing and adhering to agreed playing budgets
- Participating in media and events as needed to promote the club off the pitch
- Regularly review player performances and develop and improve players as needed
- Ensure all staff and players understand your vision, playing style, and objectives
- Collaborate with the U23s to identify and nurture younger talent
- Analyse data, statistics, and previous performances
- Conduct thorough due diligence on opposing teams



Person Specification

The ideal candidate will not only possess the necessary hard skills but will also be **hard-working, results-driven, ambitious, and resilient**, with a proven track record of turning around results and situations when faced with adversity. You will hold yourself and your team to **high standards**, always **leading** by example and promoting a **positive** and **supportive** culture.

With technology and statistics becoming integral to the game, you will be **forward-thinking** in your approach, using these tools and thinking of other areas to gain help gain **competitive advantages**.

Ideally, you will have key connections and existing **relationships** with other clubs to assist with the loan market. You should be able to build a **strong rapport** with players and adopt a management style that **maximises** their potential, understanding that a one-size-fits-all approach does not work for everyone.

The ability to **adapt** and **react quickly** to situations is crucial. You should be **relatable** to players and fans, and **foster** a great **two-way** working **relationship** with the board of directors.

Qualifications	Essential
UEFA A / B Coaching Licence	✓
Safeguarding / DBS Checks	✓
Experience	Essential
Minimum of managing at step 3 of English football	✓
Previous track record in creating a winning culture and developing success	✓
Developing players and the ability to gain a competitive edge	✓
Proven record of being able to consistently deliver when working under pressure	✓
Excellent understanding of non-League football	✓
Ability to attract and recruit players	✓
Skills	Essential
Excellent communication skills	✓
Ability to work well under pressure	✓
High attention to detail & planning	✓
Budget management	✓
Good understanding of player contracts and negotiations	✓
Excellent people management	✓
IT literate and ability to analyse stats	✓
Working from own initiative	✓