

WEYMOUTH FOOTBALL CLUB

DATA PROTECTION & GDPR POLICY



DOCUMENT CONTROL

Document Ref:	Current Version:	Effective Date:	Review Cycle:
WFC-HS-GDPR-01	1.0	To be Ratified	*In Draft

INTRODUCTION

Weymouth Football Club ("the Club") is committed to protecting the privacy and personal data of its supporters, players, staff, volunteers, partners, and commercial clients. As a data controller, the Club ensures compliance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

DATA PROTECTION PRINCIPLES

The Club adheres to the six core principles of data protection, ensuring personal data is:

- Processed lawfully, fairly, and transparently.
- Collected for specified, explicit, and legitimate purposes.
- Adequate, relevant, and limited to what is necessary.
- Accurate and, where necessary, kept up to date.
- Retained only for as long as necessary for specified purposes.
- Processed securely to protect against unauthorized access, loss, or damage.

CATEGORIES OF PERSONAL DATA PROCESSED

The Club collects and processes personal information including, but not limited to:

- Supporters: Contact details, ticketing purchase histories, financial details for retail transactions, and marketing preferences.
- Players & Coaching Staff: Medical details, performance statistics, contact details, contracts, and next-of-kin information.
- Employees & Volunteers: Employment contracts, payroll information, tax statuses, background checks (DBS), and training records.
- CCTV Images: Video footage captured at the Bob Lucas Stadium for public safety and crime prevention.

LAWFUL BASES FOR PROCESSING

The Club relies on the following legal bases under the UK GDPR:

- Contractual Necessity: To fulfill season ticket purchases, player registrations, or employment obligations.
- Legitimate Interests: To guarantee stadium safety, maintain club memberships, and coordinate match-day operations.
- Consent: For marketing emails, regular newsletters, and promotional updates.
- Legal Obligation: For tax documentation, financial audits, and disclosure requests from The Football Association (The FA) or leagues.

INDIVIDUAL RIGHTS

Data subjects have specific rights regarding their information, which they can exercise at any time:

- Right of Access: Individuals can submit a Subject Access Request (SAR) to obtain copies of their data.
- Right to Rectification: To amend inaccurate or incomplete personal records.
- Right to Erasure: Also known as the 'right to be forgotten', applicable under specific criteria.
- Right to Restrict or Object: To halt or restrict specific processing operations, especially commercial marketing.

DATA SECURITY & BREACH NOTIFICATION

The Club maintains strict technical and organizational security controls to protect against data incidents. In the event of a critical personal data breach that risks individual rights and freedoms, the Club is mandated to report the event to the Information Commissioner's Office (ICO) within 72 hours of discovery.

POLICY CONTACT

For inquiries, Subject Access Requests, or data concerns, please reach out to the designated Club administration lead.

DOCUMENT REVISION HISTORY (VERSION CONTROL LOG)

This log tracking table details all historical amendments, authorization mandates, and iterations of this risk documentation framework.

Ver.	Release Date	Author / Role	Primary Changes Summary	Authorized Sign-off
1.0	22/09/2026	James Male	Initial document drafted, awaiting ratification	*In Draft